

Proposal  
For  
2019-2021 Successor Collective Bargaining Agreement  
Between  
Mineral County  
And  
Mineral County Sheriff's Department Association and  
NAPSO/CWA, AFL-CIO, Local 9110

The parties listed above enter into the following tentative agreement subject to finalization of contract language, ratification by the Union, and final approval by the Board of County Commissioners.

**Article 9 – Compensation**

The parties agree to modify the wage schedule to reflect an increase of four dollars (\$4.00) per hour.

The parties agree to modify § 9(G)(3) to reflect a six percent (6%) salary increase for deputies who obtain a Nevada POST Supervisor certificate.

Term: The parties agree to a two year contract with a clause to reopen negotiations in Spring of 2020 to negotiate the wage classification schedule.